

# Carrington College Graduate Employment Outcome Disclosures

*Last Updated 06/07/2017*

The information below describes the placement rates and other employment outcomes that Carrington College has calculated or reported in the last 12 months to fulfill state or accreditor requirements, including the methodology, timeframes and sources of information associated with the figures. Please note that the relevant definitions, methodologies and timeframes vary by state/accreditor. If a state/accreditor only requires the reporting of employment outcomes by category and a calculation of an employment percentage is not required, only the employment data by category is reported here. If a state/accreditor requires the reporting of graduate level data only, that data is aggregated and reported here by outcome category.

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## Employment Outcomes Reported to Accreditors

### Accreditation Commission for Education in Nursing (ACEN)

Carrington College is required to report employment data to ACEN. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

#### DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

#### TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to ACEN in December 2016. The placement rate was calculated according to the methodology prescribed by ACEN. Employment data was based on the information available to Carrington College as of November 2016. The denominator of the rate was defined as all students who graduated between 07/01/2015 and 06/30/2016. The numerator of the rate was defined as all students in the denominator who were employed in nursing within 6-9 months after graduation and includes those who returned to formal education. The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

#### EMPLOYMENT OUTCOME DATA

Location	Program	Total Graduates	Number of Graduates Continuing Education	Number of Graduates Employed in-Field	Existing in-Field Employment	New in-Field Employment	% of Available Graduates Employed in Field or Continued Education
AZ Phoenix East	Registered Nursing, Associate	79	0	64	1	63	81%
AZ Reno	Registered Nursing, Associate	95	0	82	2	80	86%
ID Boise	Practical Nursing, Certificate	38	0	35	3	32	92%

## **Accreditation Review Council on Education in Surgical Technology and Surgical Assisting (ARC-STSA)**

Carrington College is required to report employment data to ARC-STSA. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### **DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### **TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to ARC-STSA in May 2017. The placement rate was calculated according to the methodology prescribed by ARC/STSA. Employment data was based on the information available to Carrington College as of April 2017. The denominator of the rate was defined as all students who graduated between 08/01/2014 and 07/31/2015. The numerator of the rate was defined as all students in the denominator who within one year of graduation been placed in field or a directly related field of surgical technology, in active military duty, continuing their education. Placement in a related field requires use of knowledge and skills acquired via the curriculum offered in the surgical technology program. The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### **EMPLOYMENT OUTCOME DATA**

Location	Program	Total Graduates	Continued Education	Active Duty Military	Placed in the Field of Surgical Technology or a related Field	Placed in the Field of Surgical Technology or a Related Field AND Continued Education	Existing in-Field Employment	New in-Field Employment	Graduate Placement Rate
CA Citrus Heights	Surgical Technology, Certificate	29	1	0	24	0	0	24	86%
CA San Jose	Surgical Technology, Certificate	15	0	0	12	0	1	11	80%

## Accrediting Bureau of Health Education Schools (ABHES)

Carrington College is required to report employment data to ABHES. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to ABHES in December 2016. The placement rate was calculated according to the methodology prescribed by ABHES. Employment data was based on the information available to Carrington College as of November 2016. The denominator of the rate was defined as all students who graduated between 07/01/2015 and 06/30/2016, except those who have health exclusions, continue their education, active duty military, incarcerated, or are deceased. The numerator of the rate was defined as all students in the denominator who found employed and was employed for at least 15 days. A graduate is considered placed when they are in a position where the majority of the job functions must require the use of the skills and knowledge acquired through successful completion of the training program. The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### EMPLOYMENT OUTCOME DATA

Location	Program	Credit Hour Type	Method of Delivery	Number of Graduates	Unavailable (Continuing Education Status)	Unavailable (Death)	Unavailable (Health-Related Issues)	Unavailable (Military Obligations)	Unavailable (Incarceration)	Number Placed in Field	Number Placed in Related Field	Number Not Placed or Placed Out of Field	Existing in-Field Employment	New in-Field Employment	Placement Rate
AZ Mesa	Medical Assisting, Certificate	690 Credit Hour	Blended	129	2	0	0	1	0	102	1	23	1	102	82%
AZ Mesa	Medical Assisting, Certificate	786 Credit Hour	Residential	5	1	0	0	0	0	3	1	0	0	4	100%
AZ Phoenix North	Medical Assisting, Certificate	690 Credit Hour	Blended	198	2	0	0	0	0	144	0	52	0	144	73%
AZ Phoenix North	Medical Assisting, Certificate	786 Credit Hour	Residential	10	0	0	0	0	0	9	0	1	0	9	90%
AZ Tucson	Medical Assisting, Certificate	690 Credit Hour	Blended	104	1	0	3	1	0	75	10	14	0	85	86%
AZ Tucson	Medical Assisting, Certificate	786 Credit Hour	Residential	5	0	0	0	0	0	3	2	0	0	5	100%
ID Boise	Medical Assisting, Certificate	690 Credit Hour	Blended	47	1	0	0	0	0	34	0	12	1	33	74%
ID Boise	Medical Assisting, Certificate	786 Credit Hour	Residential	1	0	0	0	0	0	0	0	1	0	0	0%
WA Spokane	Medical Assisting, Certificate	690 Credit Hour	Blended	133	0	0	1	0	0	109	0	23	0	109	83%
WA Spokane	Medical Assisting, Certificate	786 Credit Hour	Residential	11	1	0	0	0	0	6	0	4	1	5	60%

## **Accrediting Commission for Community and Junior Colleges (ACCJC/WASC)**

Carrington College is required to report employment data to ACCJC/WASC. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### **DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### **TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to ACCJC/WASC in March 2017. ACCJC/WASC did not define a placement rate methodology so the ATGE's methodology was used. Employment data was based on the information available to Carrington College as of March 2017. The denominator of the rate was defined as all students who graduated between 07/01/2012 and 06/30/2015 except those who entered another postsecondary education program or the military full-time, were incarcerated, or died. The numerator of the rate was defined as all students in the denominator who found new in field employment as of December 1<sup>st</sup> occurring immediately after the graduation timeframe. The employment rate was calculated by dividing the numerator by the denominator. Programs with less than 10 graduates in a fiscal year were not reported. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### **EMPLOYMENT OUTCOME DATA**

Program	Reporting Period	Total Graduates	Number of Graduates Continuing Education	Number of Graduates Serving in Military	Number of Graduates Incarcerated	Number of Graduates Deceased	Number of Graduates Eligible for Employment	Number of Graduates with New in-Field Employment	%Employment Rate
Business, Associate	2013-14	11	0	0	0	0	11	4	36%
Business, Associate	2014-15	12	0	0	0	0	12	6	50%
Criminal Justice, Associate	2012-13	76	10	1	0	0	65	34	52%
Criminal Justice, Associate	2013-14	59	8	1	0	0	50	24	48%
Criminal Justice, Associate	2014-15	69	8	1	0	0	60	32	53%
Dental Assisting, Associate	2012-13	52	17	0	0	0	35	26	74%
Dental Assisting, Associate	2013-14	76	15	0	0	0	61	16	26%
Dental Assisting, Associate	2014-15	90	17	0	0	0	73	29	40%
Dental Assisting, Certificate	2012-13	826	30	2	1	0	793	612	77%
Dental Assisting, Certificate	2013-14	987	38	1	1	1	946	705	75%
Dental Assisting, Certificate	2014-15	1023	31	0	0	0	992	756	76%
Dental Hygiene, Associate	2012-13	186	0	1	0	0	185	118	64%
Dental Hygiene, Associate	2013-14	193	0	0	0	0	193	148	77%
Dental Hygiene, Associate	2014-15	218	3	0	0	0	215	153	71%

Program	Reporting Period	Total Graduates	Number of Graduates Continuing Education	Number of Graduates Serving in Military	Number of Graduates Incarcerated	Number of Graduates Deceased	Number of Graduates Eligible for Employment	Number of Graduates with New in-Field Employment	%Employment Rate
Health Studies, Associate	2013-14	20	1	0	0	0	19	11	58%
Health Studies, Associate	2014-15	148	3	0	0	0	145	41	28%
Massage Therapy, Associate	2012-13	24	0	0	0	0	24	13	54%
Massage Therapy, Associate	2013-14	11	1	0	0	0	10	5	50%
Massage Therapy, Certificate	2012-13	184	4	1	0	0	179	127	71%
Massage Therapy, Certificate	2013-14	169	6	1	0	0	162	120	74%
Massage Therapy, Certificate	2014-15	147	2	0	0	0	145	90	62%
Medical Administrative Assistant, Associate	2012-13	24	2	0	0	0	22	3	14%
Medical Administrative Assistant, Associate	2013-14	47	6	0	0	0	41	11	27%
Medical Administrative Assistant, Certificate	2012-13	74	6	0	0	0	68	38	56%
Medical Administrative Assistant, Certificate	2013-14	73	6	0	0	0	67	41	61%
Medical Administrative Assistant, Certificate	2014-15	64	1	0	0	0	63	44	70%
Medical Assisting, Associate	2012-13	46	3	0	0	0	43	27	63%
Medical Assisting, Associate	2013-14	87	4	0	0	0	83	35	42%
Medical Assisting, Associate	2014-15	49	4	0	0	0	45	24	53%
Medical Assisting, Certificate	2012-13	1377	59	7	0	1	1310	769	59%
Medical Assisting, Certificate	2013-14	1740	47	1	0	0	1692	1106	65%
Medical Assisting, Certificate	2014-15	1904	29	2	0	0	1873	1287	69%
Medical Billing and Coding, Associate	2012-13	26	0	0	0	0	26	6	23%
Medical Billing and Coding, Associate	2013-14	45	3	0	0	0	42	9	21%
Medical Billing and Coding, Certificate	2012-13	405	17	0	0	0	388	251	65%
Medical Billing and Coding, Certificate	2013-14	428	9	0	0	0	419	292	70%
Medical Billing and Coding, Certificate	2014-15	456	4	1	0	0	451	345	76%
Medical Laboratory Technology, Associate	2012-13	32	0	0	0	0	32	23	72%
Medical Laboratory Technology, Associate	2013-14	20	1	0	0	0	19	13	68%
Medical Laboratory Technology, Associate	2014-15	15	3	0	0	0	12	8	67%
Medical Office Management, Associate	2012-13	26	3	0	0	0	23	12	52%
Medical Office Management, Associate	2013-14	16	2	0	0	0	14	8	57%
Medical Radiography, Associate	2012-13	70	0	0	0	0	70	46	66%

Program	Reporting Period	Total Graduates	Number of Graduates Continuing Education	Number of Graduates Serving in Military	Number of Graduates Incarcerated	Number of Graduates Deceased	Number of Graduates Eligible for Employment	Number of Graduates with New in-Field Employment	%Employment Rate
Medical Radiography, Associate	2013-14	72	0	0	0	0	72	57	79%
Medical Radiography, Associate	2014-15	75	0	0	0	0	75	59	79%
Pharmacy Technology, Associate	2012-13	134	7	0	0	0	127	58	46%
Pharmacy Technology, Associate	2013-14	172	4	0	0	0	168	85	51%
Pharmacy Technology, Associate	2014-15	127	4	0	0	0	123	61	50%
Pharmacy Technology, Certificate	2012-13	268	7	1	0	1	259	164	63%
Pharmacy Technology, Certificate	2013-14	269	2	1	0	1	265	185	70%
Pharmacy Technology, Certificate	2014-15	225	8	1	0	1	215	153	71%
Physical Therapist Assistant, Associate	2012-13	99	0	0	0	0	99	46	46%
Physical Therapist Assistant, Associate	2013-14	98	1	0	0	0	97	56	58%
Physical Therapist Assistant, Associate	2014-15	104	0	0	0	0	104	73	70%
Physical Therapy Technology, Certificate	2012-13	76	5	1	0	0	70	44	63%
Physical Therapy Technology, Certificate	2013-14	104	8	1	0	0	95	55	58%
Physical Therapy Technology, Certificate	2014-15	129	6	0	0	0	123	81	66%
Practical/Vocational Nursing, Certificate	2012-13	278	27	1	0	0	250	117	47%
Practical/Vocational Nursing, Certificate	2013-14	239	29	0	0	0	210	106	50%
Practical/Vocational Nursing, Certificate	2014-15	226	30	1	0	0	195	97	50%
Registered Nursing/Nursing Bridge, Associate	2012-13	368	2	1	0	0	365	261	72%
Registered Nursing/Nursing Bridge, Associate	2013-14	348	3	0	0	0	345	261	76%
Registered Nursing/Nursing Bridge, Associate	2014-15	334	0	0	0	0	334	262	78%
Respiratory Care, Associate	2012-13	120	5	1	0	0	114	39	34%
Respiratory Care, Associate	2013-14	79	3	0	0	0	76	39	51%
Respiratory Care, Associate	2014-15	103	0	0	0	0	103	50	49%
Surgical Technology, Associate	2012-13	10	0	0	0	0	10	9	90%
Surgical Technology, Associate	2013-14	10	0	0	0	0	10	10	100%
Surgical Technology, Certificate	2012-13	45	1	0	0	0	44	34	77%
Surgical Technology, Certificate	2013-14	38	1	0	0	0	37	30	81%
Surgical Technology, Certificate	2014-15	31	0	0	0	0	31	24	77%
Veterinary Assisting, Certificate	2012-13	145	4	0	1	0	140	90	64%

Program	Reporting Period	Total Graduates	Number of Graduates Continuing Education	Number of Graduates Serving in Military	Number of Graduates Incarcerated	Number of Graduates Deceased	Number of Graduates Eligible for Employment	Number of Graduates with New in-Field Employment	%Employment Rate
Veterinary Assisting, Certificate	2013-14	185	6	0	0	0	179	107	60%
Veterinary Assisting, Certificate	2014-15	186	1	1	0	0	184	118	64%
Veterinary Technology, Associate	2012-13	233	2	0	0	0	231	211	91%
Veterinary Technology, Associate	2013-14	280	1	0	0	0	279	238	85%
Veterinary Technology, Associate	2014-15	348	1	0	1	0	346	303	88%
Vocational Nursing, Associate	2012-13	55	7	0	0	0	48	31	65%
Vocational Nursing, Associate	2013-14	71	9	0	0	0	62	25	40%
Vocational Nursing, Associate	2014-15	108	11	0	0	0	97	65	67%



## **American Society of Health-System Pharmacists (ASHP)**

Carrington College is required to report employment data to ASHP. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### **DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### **TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to ASHP in December 2016. ASHP did not define a placement rate methodology so the Texas Workforce Commission (TWC) methodology was used. Employment data was based on the information available to Carrington College as of December 2016. The denominator of the rate was defined as all students who graduated between 09/01/2015 and 08/31/2016, not counting those who entered another postsecondary education program or the military full-time, were incarcerated, or died. The numerator of the rate was defined as all students in the denominator who had existing in field employment or found new in field employment as of 12/01/2016, and includes both those that were actively assisted in obtaining their job by the school (placed) and those that were not (not placed). The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### **EMPLOYMENT OUTCOME DATA**

Location	Program	Total Graduates	Number of Graduates Continuing Education	Number of Graduates Serving in Military	Number of Graduates Incarcerated	Number of Graduates Deceased	Number of Graduates Employed in-Field	Existing in-Field Employment	New in-Field Employment	% of Available Graduates Employed in Field
CA Citrus Heights	Pharmacy Technology, Associate	14	0	0	0	0	12	0	12	86%
CA Pleasant Hill	Pharmacy Technology, Associate	20	2	0	0	0	12	0	12	67%
CA Pomona	Pharmacy Technology, Associate	6	0	0	0	0	6	0	6	100%
CA Sacramento	Pharmacy Technology, Associate	22	0	1	0	0	14	1	13	67%
CA San Jose	Pharmacy Technology, Associate	15	0	0	0	0	8	1	7	53%
CA San Leandro	Pharmacy Technology, Associate	13	1	0	0	0	7	0	7	58%
CA Stockton	Pharmacy Technology, Associate	33	0	0	0	0	20	0	20	61%

## **Commission on Accreditation for Respiratory Care (CoARC)**

Carrington College is required to report employment data to CoARC. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### **DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### **TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to Carrington College in July 2016. The placement rate was calculated according to the methodology prescribed by CoARC. Employment data was based on the information available to Carrington College as of June 2016. The denominator of the rate was defined as all students who graduated between 01/01/2013 and 12/31/2015. Students enrolled full- or part-time in another degree program or serving in the military are reported, however are still included in the denominator. The numerator of the rate was defined as all students in the denominator who, within the three year reporting period, is employed utilizing skills within the scope of practice of the respiratory care profession (i.e., full-time, part-time, or per-diem). The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### **EMPLOYMENT OUTCOME DATA**

Location	Program	Total Graduates	Number of Graduates Enrolled Full- or Part-Time in Another Degree Program	Number of Graduates Serving in Military	Number of Graduates Employed in-Field	Existing in-Field Employment	New in-Field Employment	% of Available Graduates Employed in Field
AZ Phoenix East	Respiratory Care, Associate	102	4	0	63	0	63	62%
CA Pleasant Hill	Respiratory Care, Associate	73	0	0	46	0	46	63%
NV Las Vegas	Respiratory Care, Associate	105	2	1	80	0	80	76%

## Commission on Accreditation in Physical Therapy Education (CAPTE)

Carrington College is required to report employment data to CAPTE. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to CAPTE in December 2016. The placement rate was calculated according to the methodology prescribed by CAPTE. Employment data was based on the information available to Carrington College as of November 2016. The denominator of the rate was defined as all students who graduated between 01/01/2015 and 12/31/2015, except those who did not take or pass the licensure exam. The numerator of the rate was defined as all students in the denominator who completed their program in the calendar year specified and sought employment within one year of graduation. Only in-field new employment is counted as positive placement. The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### EMPLOYMENT OUTCOME DATA

Location	Program	Total Graduates	Number of graduates that did not take or pass the licensing exam	Those who graduated last year and who sought employment in physical therapy within 12 months of graduating	Those who graduated last year and who sought employment were employed in physical therapy within 12 months of graduating	Existing in-Field Employment	New in-Field Employment	Employment Rate
AZ Mesa	Physical Therapist Assistant, Associate	16	2	14	13	0	13	93%
CA Pleasant Hill	Physical Therapist Assistant, Associate	19	1	18	15	0	15	83%
ID Boise	Physical Therapist Assistant, Associate	21	3	18	18	0	18	100%
NV Las Vegas	Physical Therapist Assistant, Associate	27	3	19	17	0	17	89%

## Commission on Dental Accreditation (CODA)

Carrington College is required to report employment data to CODA. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to CODA in October 2016. CODA required only summary data for graduates. A placement rate was not reported. Employment data was based on the information available to Carrington College as of September 2016. Data was reported for all students who graduated between 09/01/2015 and 08/31/2016. Employment counts include all graduates who obtained employment as September 2016. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### EMPLOYMENT OUTCOME DATA

Location	Program	Total Graduates	Employed in private dental office	Employed in a private dental office and teaching in a dental hygiene program	Employed in a private dental office and continuing education toward an advanced degree	Teaching in a dental hygiene program	Teaching in a dental hygiene program and continuing education toward an advanced degree	Continuing education toward an advanced degree	Employed or teaching in a public school system	Employed or teaching in public health	Involved in research	Employed in an institutional/industrial setting other than those specified above	Unemployed	Awaiting opportunity to take national/state boards	Unknown	Other, please specify	Other (reasons)
AZ Mesa	Dental Hygiene, Associate	33	30	0	0	0	0	1	0	0	0	0	2	0	0	0	0
CA Sacramento	Dental Hygiene, Associate	31	22	0	0	0	0	0	0	0	0	0	9	0	0	0	0
CA San Jose	Dental Hygiene, Associate	30	18	0	0	0	0	0	0	0	0	0	12	0	0	0	0
ID Boise	Dental Hygiene, Associate	46	17	0	0	0	0	0	0	0	0	0	29	0	0	0	0

## **Joint Review Commission on Education in Radiologic Technology (JRCERT)**

Carrington College is required to report employment data to JRCERT. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### **DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### **TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to JRCERT in October 2016. The placement rate was calculated according to the methodology prescribed by JRCERT. Employment data was based on the information available to Carrington College as of September 2016. The denominator of the rate was defined as all students who graduated between 01/01/2011 and 12/31/2015, except those who fail to communicate with program officials regarding employment status after multiple attempts, or are unwilling to seek employment that requires relocation, or are unwilling to accept employment due to salary or hours, or are on active military duty, and/or are continuing education. The numerator of the rate was defined as all students in the denominator who found employment within twelve months of graduation. The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### **EMPLOYMENT OUTCOME DATA**

Location	Program	Total Graduates	Number of Graduates Failing to Communicate with Program Officials Regarding Employment Status After Multiple Attempts OR Unwilling to Seek Employment that Requires Relocation OR Unwilling to Accept Employment Due to Salary or Hours OR on Active Military Duty AND/OR Continuing Education.	Number of Graduates that Actively Sought Employment	Number of Graduates that Found Employment within Twelve Months of Graduation	Existing in-Field Employment	New in-Field Employment	Placement Rate
WA Spokane	Medical Radiography, Associate	125	17	108	86	12	74	80%

## **Medical Assisting Education Review Board (MAERB)**

Carrington College is required to report employment data to MAERB. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### **DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### **TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to MAERB in October 2016. The placement rate was calculated according to the methodology prescribed by MAERB. Employment data was based on the information available to Carrington College as of September 2016. The denominator of the rate was defined as all students who graduated between 01/01/2011 and 12/31/2015. The numerator of the rate was defined as all students in the denominator who were employed full or part-time in the profession or in a related field; or continuing education; or serving in the military. The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### **EMPLOYMENT OUTCOME DATA**

Location	Program	Calendar Year Admitted	Total Graduates	Number Employed Full or Part-time in the Profession or in a Related Field; or Continuing his/her Education; or Serving in the Military	Employed Full or Part-Time in the Profession or in a Related Field	Existing in-Field Employment	New in-Field Employment	Positive Placement
Citrus Heights	Medical Assisting, Certificate	2015	153	84	82	2	80	55%
Citrus Heights	Medical Assisting, Certificate	2014	124	92	90	0	90	74%
Citrus Heights	Medical Assisting, Certificate	2013	82	54	42	0	42	66%
Citrus Heights	Medical Assisting, Certificate	2012	75	50	42	0	42	67%

Location	Program	Calendar Year Admitted	Total Graduates	Number Employed Full or Part-time in the Profession or in a Related Field; or Continuing his/her Education; or Serving in the Military	Employed Full or Part-Time in the Profession or in a Related Field	Existing in-Field Employment	New in-Field Employment	Positive Placement
Citrus Heights	Medical Assisting, Certificate	2011	71	45	38	0	38	63%
Citrus Heights	Medical Assisting, Certificate	2011 - 2015	505	325	294	2	292	64%
Pleasant Hill	Medical Assisting, Certificate	2015	89	49	47	0	47	55%
Pleasant Hill	Medical Assisting, Certificate	2014	67	43	41	1	40	64%
Pleasant Hill	Medical Assisting, Certificate	2013	97	58	57	0	57	60%
Pleasant Hill	Medical Assisting, Certificate	2012	45	31	26	1	25	69%
Pleasant Hill	Medical Assisting, Certificate	2011	26	15	12	2	10	58%
Pleasant Hill	Medical Assisting, Certificate	2011 - 2015	324	196	183	4	179	60%
Pomona	Medical Assisting, Certificate	2015	28	18	18	0	18	64%
Sacramento	Medical Assisting, Certificate	2015	120	64	62	0	62	53%
Sacramento	Medical Assisting, Certificate	2014	116	79	79	1	78	68%

Location	Program	Calendar Year Admitted	Total Graduates	Number Employed Full or Part-time in the Profession or in a Related Field; or Continuing his/her Education; or Serving in the Military	Employed Full or Part-Time in the Profession or in a Related Field	Existing in-Field Employment	New in-Field Employment	Positive Placement
Sacramento	Medical Assisting, Certificate	2013	103	71	61	0	61	69%
Sacramento	Medical Assisting, Certificate	2012	117	68	60	0	60	58%
Sacramento	Medical Assisting, Certificate	2011	84	52	43	0	43	62%
Sacramento	Medical Assisting, Certificate	2011 - 2015	540	334	305	1	304	62%
San Jose	Medical Assisting, Certificate	2015	200	152	152	0	152	76%
San Jose	Medical Assisting, Certificate	2014	128	107	106	0	106	84%
San Jose	Medical Assisting, Certificate	2013	108	91	88	0	88	84%
San Jose	Medical Assisting, Certificate	2012	65	50	46	1	45	77%
San Jose	Medical Assisting, Certificate	2011	43	26	25	0	25	60%
San Jose	Medical Assisting, Certificate	2011 - 2015	544	426	417	1	416	78%
San Leandro	Medical Assisting, Certificate	2015	159	106	106	0	106	67%



Location	Program	Calendar Year Admitted	Total Graduates	Number Employed Full or Part-time in the Profession or in a Related Field; or Continuing his/her Education; or Serving in the Military	Employed Full or Part-Time in the Profession or in a Related Field	Existing in-Field Employment	New in-Field Employment	Positive Placement
San Leandro	Medical Assisting, Certificate	2014	124	95	93	0	93	77%
San Leandro	Medical Assisting, Certificate	2013	125	82	82	0	82	66%
San Leandro	Medical Assisting, Certificate	2012	94	66	58	0	58	70%
San Leandro	Medical Assisting, Certificate	2011	70	41	37	0	37	59%
San Leandro	Medical Assisting, Certificate	2011 - 2015	572	390	376	0	376	68%
Stockton	Medical Assisting, Certificate	2015	151	79	77	0	77	52%
Stockton	Medical Assisting, Certificate	2014	138	92	88	2	86	67%
Stockton	Medical Assisting, Certificate	2013	99	74	69	1	68	75%
Stockton	Medical Assisting, Certificate	2012	57	34	31	0	31	60%
Stockton	Medical Assisting, Certificate	2011	44	27	21	0	21	61%
Stockton	Medical Assisting, Certificate	2011 - 2015	489	306	286	3	283	63%

## Employment Outcomes Reported to States

### California Board of Registered Nursing (CA BRN)

Carrington College is required to report employment data to CA BRN. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

#### DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

#### TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to CA BRN in November 2016. The placement rate was calculated according to the methodology prescribed by CA BRN. Employment data was based on the information available to Carrington College as of November 2016. The denominator of the rate was defined as all students who graduated between 08/01/2015 and 7/31/2016, except those who returned to formal education. The numerator of the rate was defined as all students in the denominator who are employed in nursing in California. The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

#### EMPLOYMENT OUTCOME DATA

Location	Program	Total Graduates	# Returned to Formal Education	# Employed in Nursing in California	Total Graduates Available for Employment	# Employed in Nursing in California	# of grads employed in field in existing employment	# of grads employed in field in new employment	Employment Rate
CA Sacramento	Registered Nursing LVN to RN, Associate	53	0	21	53	21	1	20	40%

## **Nevada Commission on Postsecondary Education (CPSE)**

Carrington College is required to report employment data to CPSE. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### **DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### **TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to CPSE in April 2017. CPSE required only summary data for graduates. A placement rate was not reported. Data was reported for all students who graduated between 01/01/2016 and 12/31/2016. Employment counts include all graduates who obtained in-field new employment within as of when the data was compiled for submission. Employment data was based on the information available to Carrington College as of April 2017. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### **EMPLOYMENT OUTCOME DATA**

Location	Program	Total Graduates	Number of Graduates Employed in-Field	Existing in-Field Employment	New in-Field Employment
NV Las Vegas	Dental Assisting, Certificate	17	11	n/a	11
NV Las Vegas	Massage Therapy, Certificate	7	1	n/a	1
NV Las Vegas	Medical Assisting, Certificate	59	30	n/a	30
NV Las Vegas	Medical Billing and Coding, Certificate	43	23	n/a	23
NV Las Vegas	Pharmacy Technology, Certificate	19	10	n/a	10
NV Las Vegas	Physical Therapist Assistant, Associate	25	19	n/a	19
NV Las Vegas	Respiratory Care, Associate	42	24	n/a	24
NV Reno	Medical Assisting, Certificate	78	44	n/a	44
NV Reno	Medical Billing and Coding, Certificate	7	4	n/a	4
NV Reno	Registered Nursing, Associate	125	64	n/a	64

## **New Mexico Board of Nursing (NM BON)**

Carrington College is required to report employment data to NM BON. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### **DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### **TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to NM BON in August 2016. NM BON did not define a placement rate methodology so Accreditation Commission for Education in Nursing (ACEN) methodology was used. Employment data was based on the information available to Carrington College as of July 2016. The denominator of the rate was defined as all students who graduated between 01/01/2014 and 12/31/2014, except those who returned to formal education. The numerator of the rate was defined as all students in the denominator who were employed in a position for which the program prepared them within 12 months of graduation. The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### **EMPLOYMENT OUTCOME DATA**

Location	Program	Total Graduates	Returned to Formal Education	Total Employed in Field	Total Graduates Available for Employment	# of grads employed in field in existing employment	# of grads employed in field in new employment	Graduate Rate of Employment
NM Albuquerque	Registered Nursing, Associate	87	0	72	87	3	69	83%

## **New Mexico Higher Education Department, Division of Private Postsecondary Schools (NM HED)**

Carrington College is required to report employment data to NM HED. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### **DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### **TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to NM HED in August 2016. NM HED required only summary data for graduates. A placement rate was not reported. Employment data was based on the information available to Carrington College as of July 2016. Data was reported for all students who graduated between 07/01/2015 and 06/30/2016. Employment counts include all graduates who placed in employment appropriate for completed studies, and includes new and existing employment. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### **EMPLOYMENT OUTCOME DATA**

Location	Program	Total Graduates	Number of Graduates Employed in-Field	Existing in-Field Employment	New in-Field Employment
CA Sacramento Online	Health Studies, Associate	8	4	2	2
CA Sacramento Online	Medical Administrative Assistant, Certificate	3	0	0	0
CA Sacramento Online	Medical Billing and Coding, Certificate	7	0	0	0
NM Albuquerque	Physical Therapist Assistant, Associate	18	0	0	0
NM Albuquerque	Registered Nursing, Associate	55	29	3	26
NM Albuquerque	Dental Assisting, Certificate	77	34	0	34
NM Albuquerque	Medical Assisting, Certificate	128	59	0	59
NM Albuquerque	Medical Billing and Coding, Certificate	52	27	0	27
NM Albuquerque	Pharmacy Technology, Certificate	34	7	0	7

## Oregon Higher Education Coordinating Commission- Office of Degree Authorization (OR HECC)

Carrington College is required to report employment data to OR HECC. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to OR HECC in April 2017. OR HECC did not define a placement rate methodology so the Texas Workforce Commission (TWC) methodology was used. Employment data was based on the information available to Carrington College as of July 2016. The denominator of the rate was defined as all students who graduated between 07/01/2014 and 06/30/2015, not counting those who entered another postsecondary education program or the military full-time, were incarcerated, or died. The numerator of the rate was defined as all students in the denominator who were employed in an occupation for which they were trained by the program, and includes both new and existing employment. The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### EMPLOYMENT OUTCOME DATA

Location	Program	Total Graduates	Number of Graduates Continuing Education	Number of Graduates Serving in Military	Number of Graduates Incarcerated	Number of Graduates Deceased	Number of Graduates Employed in-Field	Existing in-Field Employment	New in-Field Employment	% of Available Graduates Employed in Field
OR Portland	Dental Assisting, Certificate	10	0	0	0	0	7	0	7	70%
OR Portland	Dental Hygiene, Associate	46	0	0	0	0	40	0	40	87%
OR Portland	Massage Therapy, Certificate	6	0	0	0	0	4	0	4	67%
OR Portland	Medical Assisting, Certificate	29	0	0	0	0	21	0	21	72%
OR Portland	Medical Billing and Coding, Certificate	11	0	0	0	0	8	0	8	73%
OR Portland	Pharmacy Technology	6	0	0	0	0	5	0	5	83%

## **Texas Higher Education Coordinating Board (THECB)**

Carrington College is required to report employment data to THECB. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### **DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### **TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to THECB in December 2016. The placement rate was calculated according to the methodology prescribed by Texas Workforce Commission (TWC). Employment data was based on the information available to Carrington College as of November 2016. The denominator of the rate was defined as all students who graduated between 09/01/2015 and 08/31/2016, not counting those who entered another postsecondary education program or the military full-time, were incarcerated, or died. The numerator of the rate was defined as all students in the denominator who had existing in field employment or found new in field employment, and includes both those that were actively assisted in obtaining their job by the school (placed) and those that were not (not placed). The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### **EMPLOYMENT OUTCOME DATA**

Location	Program	Total Graduates	Number of Graduates Continuing Education	Number of Graduates Serving in Military	Number of Graduates Incarcerated	Number of Graduates Deceased	Number of Graduates Employed in-Field	Existing in-Field Employment	New in-Field Employment	% of Available Graduates Employed in Field
TX Mesquite	Dental Assisting, Certificate	58	1	0	0	0	44	0	44	77%
TX Mesquite	Medical Assisting, Certificate	92	2	0	0	0	55	1	54	61%
TX Mesquite	Medical Billing and Coding, Certificate	15	1	0	0	0	11	1	10	79%
TX Mesquite	Pharmacy Technology, Certificate	10	0	0	0	0	7	0	7	70%

## **Texas Workforce Commission (TWC)**

Carrington College is required to report employment data to TWC. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### **DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### **TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to TWC in December 2016. The placement rate was calculated according to the methodology prescribed by TWC. Employment data was based on the information available to Carrington College as of November 2016. The denominator of the rate was defined as all students who graduated between 09/01/2015 and 08/31/2016, not counting those who entered another postsecondary education program or the military full-time, were incarcerated, or died. The numerator of the rate was defined as all students in the denominator who had existing in field employment or found new in field employment, and includes both those that were actively assisted in obtaining their job by the school (placed) and those that were not (not placed). The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### **EMPLOYMENT OUTCOME DATA**

Location	Program	Total Graduates	Number of Graduates Continuing Education	Number of Graduates Serving in Military	Number of Graduates Incarcerated	Number of Graduates Deceased	Number of Graduates Employed in-Field	Existing in-Field Employment	New in-Field Employment	% of Available Graduates Employed in Field
TX Mesquite	Dental Assisting, Certificate	58	1	0	0	0	44	0	44	77%
TX Mesquite	Medical Assisting, Certificate	92	2	0	0	0	55	1	54	61%
TX Mesquite	Medical Billing and Coding, Certificate	15	1	0	0	0	11	1	10	79%
TX Mesquite	Pharmacy Technology, Certificate	10	0	0	0	0	7	0	7	70%