



**CARRINGTON  
COLLEGE®**

# **IMPACT REPORT 2023**

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# OVERVIEW

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For more than 50 years, Carrington College has provided students with a career-focused education that has continued to improve the economic and social value of its communities. This socio-economic impact report highlights Carrington College's service and volunteer projects, data on economic impact, and research on the communities we have served since 1967.

# PROGRAMS

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Carrington College offers a diverse range of programs that prepare students for careers in the medical, dental, veterinary, and industrial trade fields. These programs include:

## PROGRAMS OFFERED:

### Nursing

- Bachelor of Science in Nursing
- Associate Degree in Nursing
- Nursing Bridge/LVN to ADN
- Practical Nursing/Vocational Nursing

### Medical

- Bachelor of Science in Healthcare Administration
- Medical Administrative Assistant
- Medical Assisting
- Medical Billing and Coding
- Pharmacy Technology
- Physical Therapist Assistant
- Massage Therapy
- Physical Therapy Technology
- Respiratory Care
- Surgical Technology

### Dental

- Dental Assisting
- Dental Hygiene

### Vet

- Veterinary Assisting
- Veterinary Technology

### Trades

- Electrical Technology
- HVAC-R
- Maintenance Technician



# MAKING AN IMPACT

*Carrington College empowers students to achieve their goals, find success, and make inspiring contributions to their communities. Here is the impact by program:*



## DENTAL HYGIENE

The Dental Hygiene programs at Carrington College have provided complimentary dental services for more than 22 years. Under the supervision of a licensed dentist, dental hygiene students provide X-rays, teeth cleanings, fluoride treatments, polishings, fillings, and sealants to patients who are often unable to afford these services.

# 81%

**of all the Dental Hygiene associate degree graduates in the state of Idaho**  
*were from Carrington College<sup>1</sup>*

**The most Dental Hygiene associate degree graduates in Arizona**  
*were from Carrington College<sup>1</sup>*

**1 in 3 of all Dental Hygiene associate degree graduates in California**  
*were from Carrington College<sup>1</sup>*

*The dental clinics at Carrington College have*

**served an estimated**  
**87,000**  
**patients for more than 22 years,**

**averaging more than**  
**\$31,000,000**  
**in complimentary services<sup>2</sup>**

*to these underserved communities.*

<sup>1</sup>Sourced from IPEDS Completer survey Data which covers all awards granted between July 1, 2020 and June 30, 2021

<sup>2</sup>Based on the ADA's 2020 National Dental Expenditures \$430 per capita: <https://bit.ly/adanationalexpenditure>

<sup>2</sup>Based on the median from 1999-2020 using the inflation calculator: <https://bit.ly/dentalservicesinflationcalculator>

# MAKING AN IMPACT

(cont'd)

## NURSING

The bravery and dedication of America's nurses have been on display across the country throughout the COVID-19 pandemic. However, the pandemic has also been a huge strain on nurses and the healthcare system, due in part to limited staff and resources.

Carrington College's Practical Nursing/and Vocational Nursing programs provide students with the classroom instruction and hands-on training they need to prepare for an entry-level nursing career with the skills needed to become a Licensed Practical or Licensed Vocational Nurse (LVN/LPN).<sup>1</sup>

Between 2018-2022 Carrington College provided **428 Vocational Nursing certificates awarded** in just the state of California.

These **students were provided real-world career skills that prepared them for Certificate program licensure exams** so they could begin their career in the nursing field.

Since 1997, Carrington College has provided an education for **more than 10,300 nursing certificates and degrees.**

As part of the Associate Degree in Nursing program, **students prepare for the National Council Licensure Examination for Registered Nurses (NCLEX-RN) with a mix of classroom lectures and clinical exercises.** Volunteer services are also built into the curriculum as a way to support the local community.

For example, nursing instructor at the Carrington College Boise campus, Dr. Betzi Quiroz, has worked with Peruvian shepherders in Idaho for 28 years. The Peruvian herders manage groups of 2,000 sheep and migrate around Idaho living in tents and wagons without any electricity or running water. In the springtime these herders can deliver up to 50 baby sheep a day. The money they earn helps support their families in Peru and Dr. Quiroz provides food and supplies every time she visits.

On June 16, 2021, Dr. Quiroz brought her nursing students along for a campsite visit to support the shepherders. The students provided complimentary health services for the shepherders while learning valuable skills. Their volunteer services and community support were featured in numerous local news outlets from *The Idaho Press-Tribune* to KTVB-TV (NBC Channel 7 News).

**Carrington College Registered Nursing/Nursing Bridge degrees awarded by State (2018-2022)**

**602** in  
Nevada

**696** in  
Arizona

**322** in  
California

<sup>1</sup>Carrington College prepares students to take appropriate certification and licensure exams related to their individual majors. The College does not guarantee students will successfully pass these exams or be certified or licensed as a result of completing the program.



# MAKING AN IMPACT

(cont'd)



## Surgical Technology

As part of the Surgical Technology program at Carrington College, students are required to complete a **minimum of 120 surgical cases** as part of their clinical site training. These students learn real-world career skills such as preparing operating rooms, sterilizing equipment, preparing patients for surgery by washing and disinfecting incision sites, and assisting surgeons by passing instruments and other supplies.



## Respiratory Care

Respiratory therapists play a vital role in every hospital setting. They work with other members of the healthcare team by providing intensive surgical care and have played an important role throughout the COVID-19 pandemic.

The Respiratory Therapy program at Carrington College requires students to **complete 540 hours of clinical practice**. The program allows students to support their local hospitals while providing the skills that prepare them to take the **National Board for Respiratory Care (NBRC) Credential Exams**.



# SUPPORTING LOCAL COMMUNITIES

The community service programs at Carrington College are unique to each campus and provide additional learning opportunities for students. Community support is an important part of the culture and curriculum. **Each campus participates in local events such as blood drives, food drives, health fairs, fundraisers, prevention/awareness walks, and adoption events with local animal shelters.** In fact, this year alone, Carrington College's dedicated students and faculty have made an impact by attending over 30 events, where they have provided complimentary healthcare services to the local underserved population.

Carrington College provides an opportunity for students to receive hands-on experience that directly relates to their classroom instruction. It helps **students become more connected to the community while providing complimentary healthcare services to the local underserved population.**



# SUPPORTING EXPERIENCED EDUCATORS

Effective education systems are built upon the foundation of well-trained and well-supported educators and administrators. **We believe our educators are the most important factor in improving student outcomes.** Having access to an education delivered by compassionate yet skillful instructors is one of the most fundamental ways to make a positive impact in our local communities.

At Carrington College we provide **rewarding careers with additional benefits to more than 900<sup>1</sup> faculty and staff members.**

That means there are over  
**900<sup>1</sup> jobs as a result  
of Carrington College.**

*These jobs support a variety of sectors including:*



**HEALTHCARE**



**DENTAL**



**INDUSTRIAL  
TRADE INDUSTRY**



**BUSINESS**

## Benefits include:

### → opportunities for professional development

*We are committed to lifelong learning. Since 2018, Carrington has provided its employees with over **\$300,000** in tuition benefits.*

### → awards for acknowledging faculty success

### → 401(k) Profit Sharing Plan

### → incentivized health plan

*Such as UMR's UnitedHealthcare's Motion program designed to motivate employees to participate in daily activities by offering financial rewards for meeting certain goals.*

At Carrington College instructors have to stay up-to-date on new techniques and I love that. That wasn't required at my last employer even though I always did my best to try to keep up with what was current. **I can say with absolute certainty that the MAs who graduate from Carrington have current knowledge and not antiquated knowledge."**

— Ashtin Putrow, Medical Assisting Instructor

<sup>1</sup>IPEDS HR Survey- Employments as of Nov. 2022



# SUPPORTING ESSENTIAL GRADUATES

Carrington College currently serves **more than 6,800<sup>1</sup> students throughout 16 locations** in seven states, including an online division.

Since 1967, the College has **awarded more than 155,000 certificates and degrees to students** that continue to enrich their communities and contribute to the local economy.

Carrington College supports their graduates and their continued success through various **career services resources** available to them at each campus.

“ Carrington College prides themselves in their students. They follow you through your education. They check in on you, if you’re ok, if you need any help, if you have any questions, or if you have any concerns. **Carrington College changed my life and I’m really glad I got to be part of that school.** I’m glad I did my research and stuck with that college.”

— **Celica G.**, Medical Assisting graduate, 2021



<sup>1</sup>As of Sept. 2023



# DIVERSITY & INCLUSION

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When Jay Brownson walked onto Carrington College's Reno campus back in 2013 for the first day of his Registered Nursing program, he knew his life was about to change. At the time, Jay was married to his high school sweetheart, and the father of two sons—with a third on the way. Fast forward eight years and Jay is divorced and openly gay.

One of the few things that hasn't changed is Jay's presence on the Reno campus. But instead of being a student, he's now a popular instructor in the school's Associate Degree in Nursing program. He also works full-time at Renown South Meadows Medical Center as a house supervisor, overseeing the operations of the 150-bed hospital's day shift.

Coming out at Carrington College was an important milestone in his life, but the **support he received from his peers serves as an example of the culture at each campus and our commitment to diversity.**

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**“** It was a gradual process. At first, I only talked with a handful of colleagues, but it didn't take long before everyone knew. It never felt like some big bombshell. For me, **Carrington has always been a place where differences are respected and embraced.**”

— Jay Brownson, ADN, Carrington College, Reno

# STUDENT SPOTLIGHT

## *From Farm Life to Nursing Success*

Justine's inspiring journey from farm life to nursing success is a testament to determination and unwavering commitment. Raised on a farm with dreams of becoming a veterinarian, life took an unexpected turn when she married at 18 and became a mother to four children. After years as a stay-at-home mom, she faced a choice: accept an entry-level job or pursue a degree.

With determination, Justine embarked on a daily 45-mile commute to enroll in Carrington's Practical Nursing program in 2019, drawn by the accelerated path it offered to becoming both a Licensed Practical Nurse (LPN) and a Registered Nurse (RN) in under four years. Her motivation? A recent divorce and the need for a stable career.

The transition from homemaker to student was tough, but Justine earned her LPN license and joined Meadow View Nursing and Rehabilitation in Nampa, Idaho. Rapidly advancing, she became Assistant Director of Nursing, mentoring her colleagues along the way.

Described as a "quiet leader," Justine fosters collaboration and inclusivity, making her an inspiration to her peers. Her children are her biggest cheerleaders, with her eldest following her footsteps, receiving a scholarship for a Nursing Practitioner program. Justine firmly believes in setting one goal at a time. Her immediate plans include advancing her career and pursuing

further education to become a Nurse Practitioner, recognizing the importance of nursing's core skills for her future.

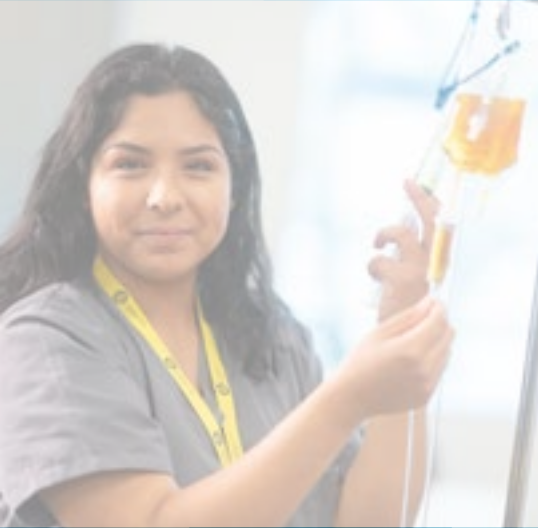
For prospective students, Justine advises not to wait. She regrets not committing to Carrington sooner, praising its welcoming environment and swift admission process. She encourages aspiring students to seize opportunities and pursue their dreams.

Justine's journey epitomizes determination and resilience. Her shift from farm life to nursing success is a testament to the possibilities that unfold when one embraces life one goal at a time, inspiring others on their path to success.

*Justine G.*  
Nursing Bridge  
Student  
2023







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*Visit [carrington.edu/sci](https://carrington.edu/sci) for more  
information on program outcomes.*

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