

# Carrington College Employment Outcome Disclosures

*Last Updated 03/31/2018*

The information below describes the placement rates and other employment outcomes that Carrington College has calculated or reported in the last 12 months to fulfill state or accreditor requirements, including the methodology, timeframes and sources of information associated with the figures. Please note that the relevant definitions, methodologies and timeframes vary by state/accreditor.

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## Employment Outcomes Reported to Accreditors

### Accreditation Commission for Education in Nursing (ACEN)

Carrington College is required to report employment data to ACEN. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

#### DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

#### TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below for AZ Phoenix East, ID Boise, and NV Reno were reported to ACEN in November 2017. The placement rate was calculated according to the methodology prescribed by ACEN. Employment data was based on the information available to Carrington College as of October 2017. The denominator of the rate was defined as all students who graduated between 07/01/2016 and 06/30/2017. The numerator of the rate was defined as all students in the denominator with new employment in nursing as of when data was available. The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

The outcomes below for NM Albuquerque were reported to ACEN in August 2017. The placement rate was calculated according to the methodology prescribed by ACEN. Employment data was based on the information available to Carrington College as of March 2017. The denominator of the rate was defined as all students who graduated between 07/01/2013 and 06/30/2016. The numerator of the rate was defined as all students in the denominator who were employed in nursing within 6-9 months after graduation and includes those who returned to formal education. The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

#### EMPLOYMENT OUTCOME DATA

Location	Program	Total Graduates	Number of Graduates Employed in-Field	Existing in-Field Employment	New in-Field Employment	% of Available Graduates Employed in Field or Continued Education
AZ Phoenix East	Registered Nursing, Associate	55	37	0	37	67%
ID Boise	Practical Nursing, Certificate	40	31	2	29	73%
NV Reno	Registered Nursing, Associate	124	90	3	87	70%

Location	Program	Graduation Time Frame	Total Graduates	Number of Graduates Continuing Education	Number of Graduates Employed in-Field	Existing in-Field Employment	New in-Field Employment	% of Available Graduates Employed in Field or Continued Education
NM Albuquerque	Registered Nursing, Associate	09/2013	21	0	17	0	17	81%
NM Albuquerque	Registered Nursing, Associate	01/2014	35	0	24	0	24	69%
NM Albuquerque	Registered Nursing, Associate	05/2014	29	0	27	0	27	93%
NM Albuquerque	Registered Nursing, Associate	7/1/2013 - 6/30/2014	85	0	68	0	68	80%
NM Albuquerque	Registered Nursing, Associate	09/2014	23	0	20	0	20	87%
NM Albuquerque	Registered Nursing, Associate	01/2015	27	0	24	0	24	89%
NM Albuquerque	Registered Nursing, Associate	05/2015	23	0	21	0	21	91%
NM Albuquerque	Registered Nursing, Associate	7/1/2014 - 6/30/2015	73	0	65	0	65	89%
NM Albuquerque	Registered Nursing, Associate	09/2015	23	0	19	0	19	83%
NM Albuquerque	Registered Nursing, Associate	02/2016	18	0	15	0	15	83%
NM Albuquerque	Registered Nursing, Associate	05/2016	1	0	1	0	1	100%
NM Albuquerque	Registered Nursing, Associate	06/2016	13	0	12	0	12	92%
NM Albuquerque	Registered Nursing, Associate	7/1/2015 - 6/30/2016	55	0	47	0	47	85%

## **Accreditation Review Council on Education in Surgical Technology and Surgical Assisting (ARC-STSA)**

Carrington College is required to report employment data to ARC-STSA. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### **DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### **TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to ARC-STSA in May 2017. The placement rate was calculated according to the methodology prescribed by ARC/STSA. Employment data was based on the information available to Carrington College as of April 2017. The denominator of the rate was defined as all students who graduated between 08/01/2014 and 07/31/2015. The numerator of the rate was defined as all students in the denominator who within one year of graduation had been placed in field or a directly related field of surgical technology, in active military duty, or continuing their education. Placement in a related field requires use of knowledge and skills acquired via the curriculum offered in the surgical technology program. The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### **EMPLOYMENT OUTCOME DATA**

Location	Program	Total Graduates	Continued Education	Active Duty Military	Placed in the Field of Surgical Technology or a related Field	Placed in the Field of Surgical Technology or a Related Field AND Continued Education	Existing in-Field Employment	New in-Field Employment	Graduate Placement Rate
CA Citrus Heights	Surgical Technology, Certificate	29	1	0	24	0	0	24	86%
CA San Jose	Surgical Technology, Certificate	15	0	0	12	0	0	12	80%

## **Accrediting Bureau of Health Education Schools (ABHES)**

Carrington College is required to report employment data to ABHES. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### **DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### **TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to ABHES in November 2017. The placement rate was calculated according to the methodology prescribed by ABHES. Employment data was based on the information available to Carrington College as of October 2017. The denominator of the rate was defined as all students who graduated between 07/01/2016 and 06/30/2017, except those who have health exclusions, continue their education, have active duty military, are incarcerated, or are deceased. The numerator of the rate was defined as all students in the denominator who found new employment and were employed for at least 15 days as of October 2017. A graduate is considered placed when they are in a position where the majority of the job functions must require the use of the skills and knowledge acquired through successful completion of the training program. The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### **EMPLOYMENT OUTCOME DATA**

Location	Program	Number of Graduates	Unavailable (Continuing Education Status)	Unavailable (Death)	Unavailable (Health-Related Issues)	Unavailable (Military Obligations)	Unavailable (Incarceration)	Number Placed in Field	Number Placed in Related Field	Number Not Placed or Placed Out of Field	Existing in-Field Employment	New in-Field Employment	Placement Rate
AZ Mesa	Medical Assisting, Certificate	109	1	0	0	0	0	80	0	28	0	82	74.1%
AZ Phoenix North	Medical Assisting, Certificate	171	4	0	0	0	0	130	0	37	0	130	77.8%
AZ Tucson	Medical Assisting, Certificate	55	4	0	0	0	0	38	0	13	0	39	74.5%
ID Boise	Medical Assisting, Certificate	53	0	0	0	0	0	39	0	14	2	40	73.6%
WA Spokane	Medical Assisting, Certificate	130	0	0	0	0	0	86	0	44	1	88	66.2%

**Accrediting Commission for Community and Junior Colleges (ACCJC/WASC)**

Carrington College is required to report employment data to ACCJC/WASC. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

**DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate’s start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

**TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to ACCJC/WASC in March 2018. ACCJC/WASC did not define a placement rate methodology so Carrington College’s methodology was used. Employment data was based on the information available to Carrington College as of March 2018. The denominator of the rate was defined as all students who graduated between 09/01/2015 and 08/31/2016 except those who entered another postsecondary education program or the military full-time, were incarcerated, or died. The numerator of the rate was defined as all students in the denominator who found new in field employment as of December 1<sup>st</sup> occurring immediately after the graduation timeframe. The employment rate was calculated by dividing the numerator by the denominator. Programs with less than 10 graduates in a fiscal year were not reported. “New Employment” is defined as employment obtained no earlier than 6 months prior to graduation. “Existing employment” is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

**EMPLOYMENT OUTCOME DATA**

Program	Total Graduates	Number of Graduates Continuing Education	Number of Graduates Serving in Military	Number of Graduates Incarcerated	Number of Graduates Deceased	Number of Graduates Eligible for Employment	Number of graduates with Existing in-Field Employment*	Number of Graduates with New in-Field Employment	%Employment Rate
Criminal Justice, Associate	71	11	1	0	0	59	n/a	27	46%
Criminal Justice, Certificate	16	0	0	0	0	16	n/a	6	38%
Dental Assisting, Associate	119	30	0	0	0	89	n/a	23	26%
Dental Assisting, Certificate	1022	23	0	0	0	999	n/a	761	76%
Dental Hygiene, Associate	140	1	1	0	0	138	n/a	118	86%
Health Studies, Associate	108	5	0	0	0	103	n/a	27	26%
Massage Therapy, Certificate	119	3	2	0	0	114	n/a	59	52%
Medical Administrative Assistant, Associate	7	<10 graduates	<10 graduates	<10 graduates	<10 graduates	<10 graduates	n/a	<10 graduates	<10 graduates
Medical Administrative Assistant, Certificate	70	3	0	0	0	67	n/a	38	57%
Medical Assisting, Associate	43	2	0	0	0	41	n/a	27	66%
Medical Assisting, Certificate	1917	36	4	0	0	1877	n/a	1346	72%

Program	Total Graduates	Number of Graduates Continuing Education	Number of Graduates Serving in Military	Number of Graduates Incarcerated	Number of Graduates Deceased	Number of Graduates Eligible for Employment	Number of graduates with Existing in-Field Employment*	Number of Graduates with New in-Field Employment	%Employment Rate
Medical Billing and Coding, Associate	7	<10 graduates	<10 graduates	<10 graduates	<10 graduates	<10 graduates	n/a	<10 graduates	<10 graduates
Medical Billing and Coding, Certificate	522	9	0	0	0	513	n/a	337	66%
Medical Laboratory Technology, Associate	12	1	0	0	0	11	n/a	6	55%
Medical Radiography, Associate	60	0	0	0	0	60	n/a	45	75%
Pharmacy Technology, Associate	122	5	1	0	0	116	n/a	76	66%
Pharmacy Technology, Certificate	226	4	0	0	0	222	n/a	160	72%
Physical Therapist Assistant, Associate	100	0	0	0	0	100	n/a	74	74%
Physical Therapy Technology, Certificate	112	4	0	0	0	108	n/a	65	60%
Practical/Vocational Nursing, Certificate	190	14	0	0	0	176	n/a	94	53%
Registered Nursing/Nursing Bridge, Associate	345	0	0	0	0	345	n/a	231	67%
Respiratory Care, Associate	114	2	0	0	0	112	n/a	57	51%
Surgical Technology, Associate	7	<10 graduates	<10 graduates	<10 graduates	<10 graduates	<10 graduates	n/a	<10 graduates	<10 graduates
Surgical Technology, Certificate	63	0	0	0	0	63	n/a	54	86%
Veterinary Assisting, Certificate	213	5	0	0	0	208	n/a	154	74%
Veterinary Technology, Associate	389	4	0	0	0	385	n/a	268	70%
Vocational Nursing, Associate	131	7	0	0	0	124	n/a	45	36%

\*"Number of Graduations Eligible for Employment" was defined as New In-Field Employment. Existing In-Field Employment was not counted so is shown as not applicable.

## **Commission on Accreditation for Respiratory Care (CoARC)**

Carrington College is required to report employment data to CoARC. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### **DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### **TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to Carrington College in June 2017. The placement rate was calculated according to the methodology prescribed by CoARC. Employment data was based on the information available to Carrington College as of June 2017. The denominator of the rate was defined as all students who graduated between 01/01/2014 and 12/31/2016. Students enrolled full- or part-time in another degree program or serving in the military are reported, however these students are still included in the denominator. The numerator of the rate was defined as all students in the denominator who, within the three year reporting period, are employed utilizing skills within the scope of practice of the respiratory care profession (i.e., full-time, part-time, or per-diem). The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### **EMPLOYMENT OUTCOME DATA**

Location	Program	Total Graduates	Number of Graduates Enrolled Full- or Part-Time in Another Degree Program	Number of Graduates Serving in Military	Number of Graduates Employed in-Field	Existing in-Field Employment	New in-Field Employment	% of Available Graduates Employed in Field
AZ Phoenix East	Respiratory Care, Associate	92	1	0	59	0	59	61%
CA Pleasant Hill	Respiratory Care, Associate	90	1	0	46	0	46	51%
NV Las Vegas	Respiratory Care, Associate	111	1	0	88	0	88	79%



## Commission on Accreditation in Physical Therapy Education (CAPTE)

Carrington College is required to report employment data to CAPTE. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to CAPTE in December 2017. The placement rate was calculated according to the methodology prescribed by CAPTE. Employment data was based on the information available to Carrington College as of November 2017. The denominator of the rate was defined as all students who graduated between 01/01/2016 and 12/31/2016, except those who did not take or pass the licensure exam. The numerator of the rate was defined as all students in the denominator who completed their program in the calendar year specified and sought employment within one year of graduation. Only in-field new employment is counted as positive placement. The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### EMPLOYMENT OUTCOME DATA

Location	Program	Total Graduates	Number of graduates that did not take or pass the licensing exam	Those who graduated last year and who sought employment in physical therapy within 12 months of graduating	Those who graduated last year and who sought employment were employed in physical therapy within 12 months of graduating	Existing in-Field Employment*	New in-Field Employment	Employment Rate
AZ Mesa	Physical Therapist Assistant, Associate	17	2	15	13	n/a	13	87%
CA Pleasant Hill	Physical Therapist Assistant, Associate	25	0	25	15	n/a	15	100%
ID Boise	Physical Therapist Assistant, Associate	16	5	11	9	n/a	9	82%
NV Las Vegas	Physical Therapist Assistant, Associate	25	4	21	21	n/a	21	100%

\* "Those who graduated last year and who sought employment were employed in physical therapy within 12 months of graduating" was defined as New In-Field Employment. Existing In-Field Employment was not counted so is shown as not applicable.

## Commission on Dental Accreditation (CODA)

Carrington College is required to report employment data to CODA. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to CODA in October 2017. CODA required only summary data for graduates. A placement rate was not reported. Employment data was based on the information available to Carrington College as of October 2017. Data was reported for all students who graduated between 09/01/2016 and 08/31/2017. Employment counts include all graduates who obtained employment as of October 2017. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### EMPLOYMENT OUTCOME DATA

Location	Program	Total Graduates	Employed in private dental office	Employed in a private dental office and teaching in a dental hygiene program	Employed in a private dental office and continuing education toward an advanced degree	Teaching in a dental hygiene program	Teaching in a dental hygiene program and continuing education toward an advanced degree	Continuing education toward an advanced degree	Employed or teaching in a public school system	Employed or teaching in public health	Involved in research	Employed in an institutional/industrial setting other than those specified above	Unemployed	Awaiting opportunity to take national/state boards	Unknown	Other, please specify	Other (reasons)	Total Graduates Employed	Existing in-Field Employment	New in-Field Employment
AZ Mesa	Dental Hygiene, Associate	77	47	0	0	0	0	0	0	0	0	0	30	0	0	0	0	47	0	47
CA Sacramento	Dental Hygiene, Associate	57	23	0	0	0	0	0	0	0	0	0	34	0	0	0	0	23	0	23
CA San Jose	Dental Hygiene, Associate	57	26	0	0	0	0	0	0	0	0	0	31	0	0	0	0	26	0	26

Location	Program	Total Graduates	Employed in private dental office	Employed in a private dental office and teaching in a dental hygiene program	Employed in a private dental office and continuing education toward an advanced degree	Teaching in a dental hygiene program	Teaching in a dental hygiene program and continuing education toward an advanced degree	Continuing education toward an advanced degree	Employed or teaching in a public school system	Employed or teaching in public health	Involved in research	Employed in an institutional/industrial setting other than those specified above	Unemployed	Awaiting opportunity to take national/state boards	Unknown	Other, please specify	Other (reasons)	Total Graduates Employed	Existing in-Field Employment	New in-Field Employment
ID Boise	Dental Hygiene, Associate	47	32	0	0	0	0	0	0	0	0	0	15	0	0	0	0	32	0	32

## **Joint Review Commission on Education in Radiologic Technology (JRCERT)**

Carrington College is required to report employment data to JRCERT. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### **DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### **TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to JRCERT in January 2018. The placement rate was calculated according to the methodology prescribed by JRCERT. Employment data was based on the information available to Carrington College as of December 2016. The denominator of the rate was defined as all students who graduated between 01/01/2012 and 12/31/2016, except those who failed to communicate with program officials regarding employment status after multiple attempts, or were unwilling to seek employment that requires relocation, or were unwilling to accept employment due to salary or hours, or were on active military duty, and/or were continuing education. The numerator of the rate was defined as all students in the denominator who found in-field employment within twelve months of graduation. The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### **EMPLOYMENT OUTCOME DATA**

Location	Program	Total Graduates	Number of Graduates Failing to Communicate with Program Officials Regarding Employment Status After Multiple Attempts OR Unwilling to Seek Employment that Requires Relocation OR Unwilling to Accept Employment Due to Salary or Hours OR on Active Military Duty AND/OR Continuing Education.	Number of Graduates that Actively Sought Employment	Number of Graduates that Found Employment within Twelve Months of Graduation	Existing in-Field Employment	New in-Field Employment	Placement Rate
WA Spokane	Medical Radiography, Associate	151	8	143	102	0	102	71%

## **Medical Assisting Education Review Board (MAERB)**

Carrington College is required to report employment data to MAERB. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### **DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### **TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below **for all locations excluding Portland** were reported to MAERB in October 2017. The placement rate was calculated according to the methodology prescribed by MAERB. Employment data was based on the information available to Carrington College as of October 2017. The denominator of the rate was defined as all students who graduated between 01/01/2011 and 12/31/2016. The numerator of the rate was defined as all students in the denominator who found new employment either full or part-time in the profession or in a related field, or continued their education; or served in the military as of when the information was available to Carrington College (October 2017). The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

The outcomes below **for Portland** were reported to MAERB in March 2018. The placement rate was calculated according to the methodology prescribed by MAERB. Employment data was based on the information available to Carrington College as of February 2018. The denominator of the rate was defined as all students who graduated between 01/01/2016 and 12/31/2016. The numerator of the rate was defined as all students in the denominator who found new employment either full or part-time in the profession or in a related field, or continued their education; or served in the military as of when the information was available to Carrington College (February 2018). The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### **EMPLOYMENT OUTCOME DATA**

Location	Program	Calendar Year Admitted	Total Graduates	Number Employed Full or Part-time in the Profession or in a Related Field; or Continuing his/her Education; or Serving in the Military	Employed Full or Part-Time in the Profession or in a Related Field*	Existing in-Field Employment	New in-Field Employment	Positive Placement
CA Citrus Heights	Medical Assisting, Certificate	2016	95	60	58	n/a	58	63%
CA Citrus Heights	Medical Assisting, Certificate	2015	164	118	111	n/a	111	72%
CA Citrus Heights	Medical Assisting, Certificate	2014	124	92	90	n/a	90	74%
CA Citrus Heights	Medical Assisting, Certificate	2013	82	54	42	n/a	42	66%
CA Citrus Heights	Medical Assisting, Certificate	2012	75	50	42	n/a	42	67%
CA Citrus Heights	Medical Assisting, Certificate	2012 - 2016	540	374	343	n/a	343	69%

Location	Program	Calendar Year Admitted	Total Graduates	Number Employed Full or Part-time in the Profession or in a Related Field; or Continuing his/her Education; or Serving in the Military	Employed Full or Part-Time in the Profession or in a Related Field*	Existing in-Field Employment	New in-Field Employment	Positive Placement
CA Pleasant Hill	Medical Assisting, Certificate	2016	66	25	23	n/a	23	38%
CA Pleasant Hill	Medical Assisting, Certificate	2015	90	66	62	n/a	62	73%
CA Pleasant Hill	Medical Assisting, Certificate	2014	68	43	41	n/a	41	63%
CA Pleasant Hill	Medical Assisting, Certificate	2013	97	59	58	n/a	58	61%
CA Pleasant Hill	Medical Assisting, Certificate	2012	45	31	26	n/a	26	69%
CA Pleasant Hill	Medical Assisting, Certificate	2012 - 2016	366	224	210	n/a	210	61%

Location	Program	Calendar Year Admitted	Total Graduates	Number Employed Full or Part-time in the Profession or in a Related Field; or Continuing his/her Education; or Serving in the Military	Employed Full or Part-Time in the Profession or in a Related Field*	Existing in-Field Employment	New in-Field Employment	Positive Placement
CA Pomona	Medical Assisting, Certificate	2016	9	3	2	n/a	2	33%
CA Pomona	Medical Assisting, Certificate	2015	34	23	21	n/a	21	68%
CA Sacramento	Medical Assisting, Certificate	2016	97	47	42	n/a	42	48%
CA Sacramento	Medical Assisting, Certificate	2015	129	86	79	n/a	79	67%
CA Sacramento	Medical Assisting, Certificate	2014	116	78	78	n/a	78	67%
CA Sacramento	Medical Assisting, Certificate	2013	103	71	61	n/a	61	69%



Location	Program	Calendar Year Admitted	Total Graduates	Number Employed Full or Part-time in the Profession or in a Related Field; or Continuing his/her Education; or Serving in the Military	Employed Full or Part-Time in the Profession or in a Related Field*	Existing in-Field Employment	New in-Field Employment	Positive Placement
CA Sacramento	Medical Assisting, Certificate	2012	117	68	60	n/a	60	58%
CA Sacramento	Medical Assisting, Certificate	2012 - 2016	562	350	320	n/a	320	62%
CA San Jose	Medical Assisting, Certificate	2016	140	63	63	n/a	63	45%
CA San Jose	Medical Assisting, Certificate	2015	204	174	174	n/a	174	85%
CA San Jose	Medical Assisting, Certificate	2014	128	107	106	n/a	106	84%
CA San Jose	Medical Assisting, Certificate	2013	108	91	88	n/a	88	84%

Location	Program	Calendar Year Admitted	Total Graduates	Number Employed Full or Part-time in the Profession or in a Related Field; or Continuing his/her Education; or Serving in the Military	Employed Full or Part-Time in the Profession or in a Related Field*	Existing in-Field Employment	New in-Field Employment	Positive Placement
CA San Jose	Medical Assisting, Certificate	2012	66	49	45	n/a	45	74%
CA San Jose	Medical Assisting, Certificate	2012 - 2016	646	484	476	n/a	476	75%
CA San Leandro	Medical Assisting, Certificate	2016	103	58	55	n/a	55	56%
CA San Leandro	Medical Assisting, Certificate	2015	166	124	123	n/a	123	75%
CA San Leandro	Medical Assisting, Certificate	2014	125	99	96	n/a	96	79%
CA San Leandro	Medical Assisting, Certificate	2013	126	82	82	n/a	82	65%

Location	Program	Calendar Year Admitted	Total Graduates	Number Employed Full or Part-time in the Profession or in a Related Field; or Continuing his/her Education; or Serving in the Military	Employed Full or Part-Time in the Profession or in a Related Field*	Existing in-Field Employment	New in-Field Employment	Positive Placement
CA San Leandro	Medical Assisting, Certificate	2012	94	66	58	n/a	58	70%
CA San Leandro	Medical Assisting, Certificate	2012 - 2016	614	429	414	n/a	414	70%
CA Stockton	Medical Assisting, Certificate	2016	122	56	55	n/a	55	46%
CA Stockton	Medical Assisting, Certificate	2015	162	115	113	n/a	113	71%
CA Stockton	Medical Assisting, Certificate	2014	138	90	86	n/a	86	65%
CA Stockton	Medical Assisting, Certificate	2013	99	73	68	n/a	68	74%

Location	Program	Calendar Year Admitted	Total Graduates	Number Employed Full or Part-time in the Profession or in a Related Field; or Continuing his/her Education; or Serving in the Military	Employed Full or Part-Time in the Profession or in a Related Field*	Existing in-Field Employment	New in-Field Employment	Positive Placement
CA Stockton	Medical Assisting, Certificate	2012	57	34	31	n/a	31	60%
CA Stockton	Medical Assisting, Certificate	2012 - 2016	578	368	353	n/a	353	64%
WA Portland	Medical Assisting, Certificate	2016	61	44	44	n/a	44	74%

\*Those "Employed Full or Part-Time in the Profession or in a Related Field\*" was defined as New In-Field Employment. Existing In-Field Employment was not counted so is shown as not applicable.

## Employment Outcomes Reported to States

### California Board of Registered Nursing (CA BRN)

Carrington College is required to report employment data to CA BRN. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

#### DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

#### TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to CA BRN in November 2017. The placement rate was calculated according to the methodology prescribed by CA BRN. Employment data was based on the information available to Carrington College as of October 2017. The denominator of the rate was defined as all students who graduated between 08/01/2016 and 7/31/2017. The numerator of the rate was defined as all students in the denominator who found new employment in nursing in California. The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

#### EMPLOYMENT OUTCOME DATA

Location	Program	Total Graduates	# Employed in Nursing in California	Total Graduates Available for Employment	# Employed in Nursing in California*	# of grads employed in field in existing employment	# of grads employed in field in new employment	Employment Rate
CA Sacramento	Registered Nursing LVN to RN, Associate	59	7	59	7	n/a	7	12%

\* "# Employed in Nursing in California \*" was defined as New In-Field Employment. Existing In-Field Employment was not counted so is shown as not applicable.

## **Nevada Commission on Postsecondary Education (NCPE)**

Carrington College is required to report employment data to NCPE. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### **DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### **TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to NCPE in April 2017. NCPE required only summary data for graduates. A placement rate was not reported. Data was reported for all students who graduated between 01/01/2016 and 12/31/2016. Employment counts include all graduates who obtained in-field new employment. Employment data was based on the information available to Carrington College as of April 2017. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### **EMPLOYMENT OUTCOME DATA**

Location	Program	Total Graduates	Number of Graduates Employed in-Field	Existing in-Field Employment*	New in-Field Employment
NV Las Vegas	Dental Assisting, Certificate	17	11	n/a	11
NV Las Vegas	Massage Therapy, Certificate	7	1	n/a	1
NV Las Vegas	Medical Assisting, Certificate	59	30	n/a	30
NV Las Vegas	Medical Billing and Coding, Certificate	43	23	n/a	23
NV Las Vegas	Pharmacy Technology, Certificate	19	10	n/a	10
NV Las Vegas	Physical Therapist Assistant, Associate	25	19	n/a	19
NV Las Vegas	Respiratory Care, Associate	42	24	n/a	24
NV Reno	Medical Assisting, Certificate	78	44	n/a	44
NV Reno	Medical Billing and Coding, Certificate	7	4	n/a	4
NV Reno	Registered Nursing, Associate	125	64	n/a	64

\* "Number of Graduations Employed In-Field" was defined as New In-Field Employment. Existing In-Field Employment was not counted so is shown as not applicable.

## **New Mexico Board of Nursing (NM BON)**

Carrington College is required to report employment data to NM BON. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### **DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### **TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to NM BON in August 2016. NM BON did not define a placement rate methodology so Accreditation Commission for Education in Nursing (ACEN) methodology was used. Employment data was based on the information available to Carrington College as of July 2016. The denominator of the rate was defined as all students who graduated between 01/01/2014 and 12/31/2014, except those who returned to formal education. The numerator of the rate was defined as all students in the denominator who were employed in a position for which the program prepared them within 12 months of graduation. The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### **EMPLOYMENT OUTCOME DATA**

Location	Program	Total Graduates	Returned to Formal Education	Total Employed in Field	Total Graduates Available for Employment	# of grads employed in field in existing employment	# of grads employed in field in new employment	Graduate Rate of Employment
NM Albuquerque	Registered Nursing, Associate	87	0	72	87	3	69	83%

## **New Mexico Higher Education Department, Division of Private Postsecondary Schools (NM HED)**

Carrington College is required to report employment data to NM HED. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### **DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### **TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to NM HED in August 2017. NM HED required only summary data for graduates. A placement rate was not reported. Employment data was based on the information available to Carrington College as of July 2017. Data was reported for all students who graduated between 07/01/2016 and 06/30/2017. Employment counts include all graduates who were placed in new in-field employment appropriate for completed studies. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### **EMPLOYMENT OUTCOME DATA**

Location	Program	Total Graduates	Number of Graduates Employed in-Field	Existing in-Field Employment	New in-Field Employment
AZ Phoenix Online	Health Studies, Associate	6	0	0	0
CA Sacramento Online	Health Studies, Associate	1	0	0	-
CA Sacramento Online	Medical Administrative Assistant, Certificate	1	0	0	0
CA Sacramento Online	Medical Billing and Coding, Certificate	7	0	0	0
NM Albuquerque	Dental Assisting, Certificate	47	25	0	34
NM Albuquerque	Massage Therapy, Certificate	5	0	0	0
NM Albuquerque	Medical Assisting, Certificate	114	59	0	59
NM Albuquerque	Medical Billing and Coding, Certificate	43	25	0	25
NM Albuquerque	Pharmacy Technology, Certificate	20	11	0	11
NM Albuquerque	Registered Nursing, Associate	13	3	0	3



## Oregon Higher Education Coordinating Commission- Office of Degree Authorization (OR HECC)

Carrington College is required to report employment data to OR HECC. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to OR HECC in August 2017. OR HECC did not define a placement rate methodology so Carrington College's methodology was used. Employment data was based on the information available to Carrington College as of August 2017. The denominator of the rate was defined as all students who graduated between 9/1/2015 – 8/31/2016, not counting those who entered another postsecondary education program or the military full-time, were incarcerated, or died. The numerator of the rate was defined as all students in the denominator who were employed in an occupation for which they were trained by the program, and includes both new and existing employment. The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### EMPLOYMENT OUTCOME DATA

Location	Program	Total Graduates	Number of Graduates Continuing Education	Number of Graduates Serving in Military	Number of Graduates Incarcerated	Number of Graduates Deceased	Number of Graduates Employed in-Field	Existing in-Field Employment	New in-Field Employment	% of Available Graduates Employed in Field
OR Portland	Criminal Justice, Certificate	0	0	0	0	0	0	0	0	0
OR Portland	Dental Assisting, Certificate	25	1	0	0	0	17	0	17	71%
OR Portland	Massage Therapy, Certificate	17	0	0	0	0	6	0	6	35.3%
OR Portland	Medical Assisting, Certificate	50	1	0	0	0	37	0	37	75.5%
OR Portland	Medical Billing and Coding, Certificate	9	1	0	0	0	4	0	4	50%
OR Portland OR Portland	Pharmacy Technology Veterinary Assisting, Certificate	12	1	0	0	0	9	0	9	81.8%

Location	Program	Total Graduates	Number of Graduates Continuing Education	Number of Graduates Serving in Military	Number of Graduates Incarcerated	Number of Graduates Deceased	Number of Graduates Employed in-Field	Existing in-Field Employment	New in-Field Employment	% of Available Graduates Employed in Field
WA Online	Health Studies, Associate	1	0	0	0	0	1	1	0	100%

## **Texas Higher Education Coordinating Board (THECB)**

Carrington College is required to report employment data to THECB. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### **DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### **TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to THECB in December 2017. The placement rate was calculated according to the methodology prescribed by Texas Workforce Commission (TWC). Employment data was based on the information available to Carrington College as of November 2017. The denominator of the rate was defined as all students who graduated between 09/01/2016 and 08/31/2017, not counting those who entered another postsecondary education program or the military full-time, were incarcerated, or died. The numerator of the rate was defined as all students in the denominator who had existing in field employment or found new in field employment. The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### **EMPLOYMENT OUTCOME DATA**

Location	Program	Total Graduates	Number of Graduates Continuing Education	Number of Graduates Serving in Military	Number of Graduates Incarcerated	Number of Graduates Deceased	Number of Graduates Employed in-Field	Existing in-Field Employment	New in-Field Employment	% of Available Graduates Employed in Field
TX Mesquite	Dental Assisting, Certificate	26	0	0	0	0	14	0	14	54%
TX Mesquite	Medical Assisting, Certificate	32	0	0	0	0	18	0	18	56%
TX Mesquite	Medical Billing and Coding, Certificate	6	0	0	0	0	4	0	4	67%
TX Mesquite	Pharmacy Technology, Certificate	4	0	0	0	0	3	0	3	75%
TX Mesquite	Registered Nursing, Associate	22	0	0	0	0	5	0	5	23%

## **Texas Workforce Commission (TWC)**

Carrington College is required to report employment data to TWC. Carrington College does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

### **DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. Carrington College neither verifies nor guarantees the accuracy of information gathered.

### **TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to TWC in December 2017. The placement rate was calculated according to the methodology prescribed by TWC. Employment data was based on the information available to Carrington College as of November 2017. The denominator of the rate was defined as all students who graduated between 09/01/2016 and 08/31/2017, not counting those who entered another postsecondary education program or the military full-time, were incarcerated, or died. The numerator of the rate was defined as all students in the denominator who had existing in field employment or found new in field employment. The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

### **EMPLOYMENT OUTCOME DATA**

Location	Program	Total Graduates	Number of Graduates Continuing Education	Number of Graduates Serving in Military	Number of Graduates Incarcerated	Number of Graduates Deceased	Number of Graduates Employed in-Field	Existing in-Field Employment	New in-Field Employment	% of Available Graduates Employed in Field
TX Mesquite	Dental Assisting, Certificate	26	0	0	0	0	13	0	13	50%
TX Mesquite	Medical Assisting, Certificate	32	0	0	0	0	17	0	17	53%
TX Mesquite	Medical Billing and Coding, Certificate	6	0	0	0	0	4	0	4	67%
TX Mesquite	Pharmacy Technology, Certificate	4	0	0	0	0	3	0	3	75%
TX Mesquite	Registered Nursing, Associate	22	0	0	0	0	5	0	5	23%